Dear AFGE Local 1916,

Pursuant to Article 18 of the Collective Bargaining Agreement Between the Centers for Disease Control and Prevention National Institute for Occupational Safety and Health and The American Federation of Government Employees Local 1916, this letter serves as formal notification that the Department of Health and Human Services will be implementing a Reduction in Force (RIF) of all employees in the noted competitive areas.

The relevant information for the implementation of the RIF is as follows:

- Probable Effective Date: June 30, 2025

- Competitive areas (based on Department IDs) initially affected:

    o CAJEWE

    o CCA   Office of the Director

    o CCA3   24-OHA-22-00114; PROGRAM; ADMINISTRATION OF COMMERCIAL FISHIN

    o CCA6   NIOSH Dep Dir Mgmt

    o CCA63   Fiscal Resources Management Office

    o CCA64   NIOSH Fiscal Resource Mgmt

    o CCCK   Chemical and Biological Monitoring Branch

    o CCL   National Personal Protective Technology Laboratory

    o CCLE   Conformity Verification and Standards Development Branch

    o CCLG   NPPTL Research Branch

    o CCLH   NPPTL Evaluation and Testing Branch

    o CCP1   WTCHP Office of the Director

- o CCQ   Western States Division

- o CCR1   Safety Research Coal Mine (SRCM)

- o CCRJ   PMRD Health Hazards Prevention

- o CCRK   PMRD Mining Systems Safety Branch

- o CCRL   PMRD Human Systems Integration Branch

- o CCS1   SMRD Development and Planning

- o CCSB   SMRD Miner Safety Branch

- o CCSC   SMRD Miner Health Branch

- Competitive levels initially affected: All

- Anticipated number of employees affected: 200

This action is being taken in accordance with President Donald Trump's Executive Order 14210, dated February 11, 2025, and HHS's broader strategy to improve its efficiency and effectiveness to make America healthier.

Questions regarding this Notice should be directed to Tom Nagy at Thomas.Nagy@hhs.gov. Please advise when AFGE Local 1916 would like to begin negotiations on impact and implementation.

Sincerely,

Tom Nagy
HHS Chief Human Capital Officer